

PAY AND GRADING COMMITTEE

**MEETING HELD AT THE TOWN HALL, SOUTHPORT
ON 12 JANUARY 2017**

PRESENT: Councillor Lappin (in the Chair)
Councillor Murphy (Vice-Chair)

Councillors Ashton, Bliss, Dams and Shaw

6. APOLOGIES FOR ABSENCE

No apologies for absence were received.

7. DECLARATIONS OF INTEREST

No declarations of any disclosable pecuniary interest were received.

8. MINUTES OF PREVIOUS MEETING

RESOLVED:

That the Minutes of the meeting held on 18 July, 2016 be confirmed as a correct record.

9. MARK DALE - CHIEF PERSONNEL OFFICER

The Committee extended a warm welcome to Mark Dale, Chief Personnel Officer upon his return to work following a period of sickness absence.

10. PAY POLICY

The Committee considered the report of the Head of Corporate Resources that recommended a Pay Policy for the Council as required by the Localism Act 2011. After consideration of the report by the Committee, the report would be considered by the full Council.

RESOLVED: That

- (1) the Council be recommended to approve the proposed Pay Policy, as set out in Annexe A of the report;
- (2) the Head of Corporate Resources be requested to provide electronic links to additional information on issues referred to in the

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Pay Policy, in terms of pension discretions, transparency, pay data and casual workers when the document is published, following approval by the Council; and

- (3) the Chief Executive and any other Senior Officers who have volunteered a reduction in their salaries be commended for their action.